

GRG Executive Search Gleeson Recruitment Group 8th Floor Edmund House 12-22 Newhall Street Birmingham, B3 3AS www.grgexecsearch.com 0121 631 1751

Terms and Conditions

Terms of use of www.grgexecsearch.com

Attention: This legal notice applies to the entire contents of this website under the domain name www.grgexecsearch.com and to any correspondence by e-mail between you and us.

Please read these terms carefully before using this Website. Using this Website indicates that you accept these terms regardless of whether or not you choose to register with us. If you do not accept these terms, do not use this Website.

1. INTRODUCTION:

- 1.1 You may access most areas of this Website without registering your details with us. Certain areas of this Website are only open to you if you register.
- 1.2 By accessing any part of this Website, you shall be deemed to have accepted this legal notice in full. If you do not accept this legal notice in full, you must leave this Websiteimmediately.
- 1.3 GRG Executive Search may revise this legal notice at any time by updating this posting. You should check this Website from time to time to review the then current legal notice, because it is binding on you. Certain provisions of this legal notice may be superseded by expressly designated legal notices or terms located on particular pages atthis Website.

2. PRINTING AND DOWNLOADING EXTRACTS:

- 2.1 You are permitted to print and download extracts from this Website for your own useon the following basis:
- 2.1.1 You may access most areas of this Website without registering your details with us. Certain areas of this Website are only open to you if you register.
- 2.1.2 By accessing any part of this Website, you shall be deemed to have accepted this legal notice in full. If you do not accept this legal notice in full, you must leave this Websiteimmediately.
- 2.1.3 GRG Executive Search may revise this legal notice at any time by updating this posting. You should check this Website from time to time to review the then current legal notice, because it is binding on you. Certain provisions of this legal notice may be superseded by expressly designated legal notices or terms located on particular pages atthis Website.
- 2.1.4 if you are a work-seeker, you only use the printed or downloaded documents or related graphics for the purposes of finding employment or engagement for yourself, notfor any other commercial or personal purposes; and
- 2.1.5 if you are a hirer or potential hirer, you only use the printed or downloaded documents or related graphics for the purposes of looking for a work-seeker to fill avacancy for your business, not for any other commercial or personal purposes.
- 2.2 Unless otherwise stated, the copyright, database rights and other intellectual property rights in all material on this Website (including, without limitation, job descriptions, assignment details, photographs and graphical images) are owned by GRG Executive Search, GRG Executive Search or its licensors. For the purposes of this legal notice, any use of extracts from this Website other than in accordance with paragraph 2.1 above for any purpose is prohibited. If you breach any of the terms in this legal notice, your permission to use this Website automatically terminates and you must immediately destroyany downloaded or printed extracts from this Website.
- 2.3 Subject to paragraph 2.1, no part of this Website may be reproduced or stored in anyother website or included in any public or private electronic retrieval system or service without GRG Executive Search prior written permission.
- 2.4 Subject to paragraph 2.1, no part of this Website may be reproduced or stored in anyother website or included in any public or private electronic retrieval system or service without GRG Executive Search prior written permission.



GRG Executive Search Gleeson Recruitment Group 8th Floor Edmund House 12-22 Newhall Street Birmingham, B3 3AS www.grgexecsearch.com 0121 631 1751

3. SERVICE ACCESS:

- 3.1 While GRG Executive Search endeavours to ensure that this Website is normally available 24 hours a day, GRG Executive Search shall not be liable if for any reason this Website is unavailable at any time or for any period.
- 3.2 Access to this Website may be suspended temporarily and without notice.

4. VISITOR CONDUCT AND MATERIAL:

- 4.1 You may not misuse the Website (including, without limitation, by hacking or sending spam to the email addresses appearing on this Website).
- 4.2 You are solely responsible and liable for any information you submit to this Website and you are responsible for ensuring that all information you supply is accurate, up-to-dateand not likely to mislead or deceive anyone.
- 4.3 You are prohibited from posting or transmitting to or from this Website any material:
- 4.3.1 for which you have not obtained all necessary licences and/ or approvals
- 4.3.2 which constitutes or encourages conduct that would be considered a criminal offence, give rise to civil liability, or otherwise be contrary to the law of, or infringe therights of any third party in, the UK or any other country in the world;

0

- 4.3.3 which is technically harmful (including, without limitation, computer viruses, logicbombs, Trojan horses, worms, harmful components, corrupted data or other malicioussoftware or harmful data).
- 4.4 You hereby authorise GRG Executive Search to disclose your identity to, and to co- operate fully with, any third party who requests such disclosure or assistance to locate youif you breach paragraph 4.2 or paragraph 4.3.
- 4.5 You shall fully indemnify GRG Executive Search for any loss, damage or costs suffered or incurred by GRG Executive Search caused by, or in connection with, anybreach of paragraph 4.2 or paragraph 4.3 by you.
- 4.6 GRG Executive Search reserves the right to remove any material submitted by you atany time, for any reason and without explanation to you.

5. LINKS TO AND FROM OTHER WEBSITES:

5.1 Links to third party websites on this Website are provided solely for your convenience. If you use these links, you leave this Website. GRG Executive Search has not reviewed allof these third party websites and does not control and is not responsible for these websites or their content or availability. GRG Executive Search therefore does not endorseor make any representations about them, or any material found there, or any results that may be obtained from using them. If you decide to access any of the third party websites linked to this Website, you do so entirely at your own risk.

6. REGISTRATION:

- 6.1 Each registration is for a single user only. You must not share your user name and password with any other person nor with multiple users on a network, and you must keepthem confidential.
- 6.2 You must notify GRG Executive Search immediately if you believe that your password has become known to someone else or if it is being, or has been, used by someone else.

7. DISCLAIMER:

- 7.1 While GRG Executive Search endeavours to ensure that the information on this Website is correct, GRG Executive Search does not warrant the accuracy and completeness of the material on this Website. GRG Executive Search may make changesto the material on this Website, or to the services and any prices described in it, at any time without notice. The material on this Website may be out of date, and GRG Executive Search is not obliged to update such material.
- 7.2 The material on this Website is provided "as is", without any conditions, warranties or other terms of any kind. Accordingly, to the maximum extent permitted by law, GRG Executive Search provides you with this Website on the basis that GRG Executive Search excludes all representations, warranties, conditions and other terms (including, without limitation, the conditions implied by law of satisfactory quality, fitness for purpose



GRG Executive Search Gleeson Recruitment Group 8th Floor Edmund House 12-22 Newhall Street Birmingham, B3 3AS www.grgexecsearch.com 0121 631 1751

and the use of reasonable care and skill) which but for this legal notice might have effect inrelation to this Website.

7.3 Please note that calls may be recorded and/or shared for training and quality purposes. Any person that does not wish for their conversation to be shared and/orrecorded should make this clear at the start of the conversation.

8. LIABILITY:

- 8.1 GRG Executive Search, any other party (whether or not involved in creating, producing, maintaining or delivering this Website), and the officers, directors, employees, shareholders or agents of any of them, exclude all liability and responsibility for any amount or kind of loss or damage that may result to you or a third party whether in tort (including without limitation negligence), contract or otherwise in connection with this Website in any way or in connection with the use, inability to use or the results of use ofthis Website, any websites linked to this Website or the material on such websites, including but not limited to loss or damage due to viruses that may infect your computerequipment, software, data or other property on account of your access to, use of, or browsing this Website or your downloading of any material from this Website or any websites linked to this Website.
- 8.2 Nothing in this legal notice shall exclude or limit GRG Executive Search liability for:
- 8.2.1 death or personal injury caused by negligence (as such term is defined by the UnfairContract Terms Act 1977);

or

8.2.2 fraud:

or

- 8.2.3 misrepresentation as to a fundamental matter; or
- 8.2.4 any liability which cannot be excluded or limited under applicable law.
- 8.3 If your use of material on this Website results in the need for servicing, repair or correction of equipment, software or data, you assume all costs thereof.

9. TERMINATION:

- 9.1 GRG Executive Search may, using its absolute discretion, decide to terminate yourregistration and/or deny you access to the Website or any part of it at any time.
- 10. GOVERNING LAW AND JURISDICTION:
- 10.1 These terms of use are governed by and construed in accordance with English law. Disputes arising in connection with this legal notice shall be subject to the exclusive jurisdiction of the English courts.